

KLDG(FM), KSCB(AM), KSCB (FM)
EEO PUBLIC FILE REPORT
2/01/25-1/31/2026

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
There were 0 positions filled during this period	0	0

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II. MASTER RECRUITMENT SOURCE

RS #	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Source Entitled to Vacancy Notification? (Yes/No)	Total Number of interviewees
1	KSCB-AM-FM, KLDG-FM 1410 North Western Avenue, Liberal, Kansas 620-624-3891 On -Air announcements Cheryl Collins - Manager	No	0
2	Kscbnews.net 1410 North Western Avenue, Liberal, Kansas 620-624-3891 Website Cheryl Collins - Manager	No	0

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III. RECRUITMENT INITIATIVES

1	Host activity reasonably calculated to further the goal of disseminating information as to employment opportunities.	1. January 30, 2025. Co-sponsored the Southwest Regional Job Fair with the Chamber of Commerce. 2. We had an intern, a college student, for 6 months to help with our social media/digital marketing. 3. A local home school student shadows in the production department doing voices on ads and producing ads. 4. Cheryl Collins, Manager, serves on the SCCC Business Advisory Board which discusses needs in the business community that the college can provide classes for.
2	Host event/program sponsored by or on behalf of an educational institution regarding careers in broadcasting	1. March 31 – Cheryl spoke at the SCCC Career Expo about jobs in the radio industry. April 9 – Tyler spoke at the “Jobs on the Go – Career Fair” in Rolla, KS about jobs in radio. 2. October – Joe talked to a class at Prairie View Elementary about journalism. 3. Brock Kappelmann, news and sports director, spoke at the career event at Liberal High School regarding broadcasting.
4	EEO Employment opportunities	We continue a year-long commercial schedule for each of our stations seeking employment opportunities within our company should they exist. We also ask for cooperation with other agencies; Church groups, employment agencies, NAACP, etc. for their assistance should a job opening become available.